



United Nations Entity for Gender Equality  
and the Empowerment of Women



# Management perspective to the Meta-Synthesis of UN-Women evaluations



August 2019

## Evaluation's criteria

Relevance

Effectiveness

Efficiency

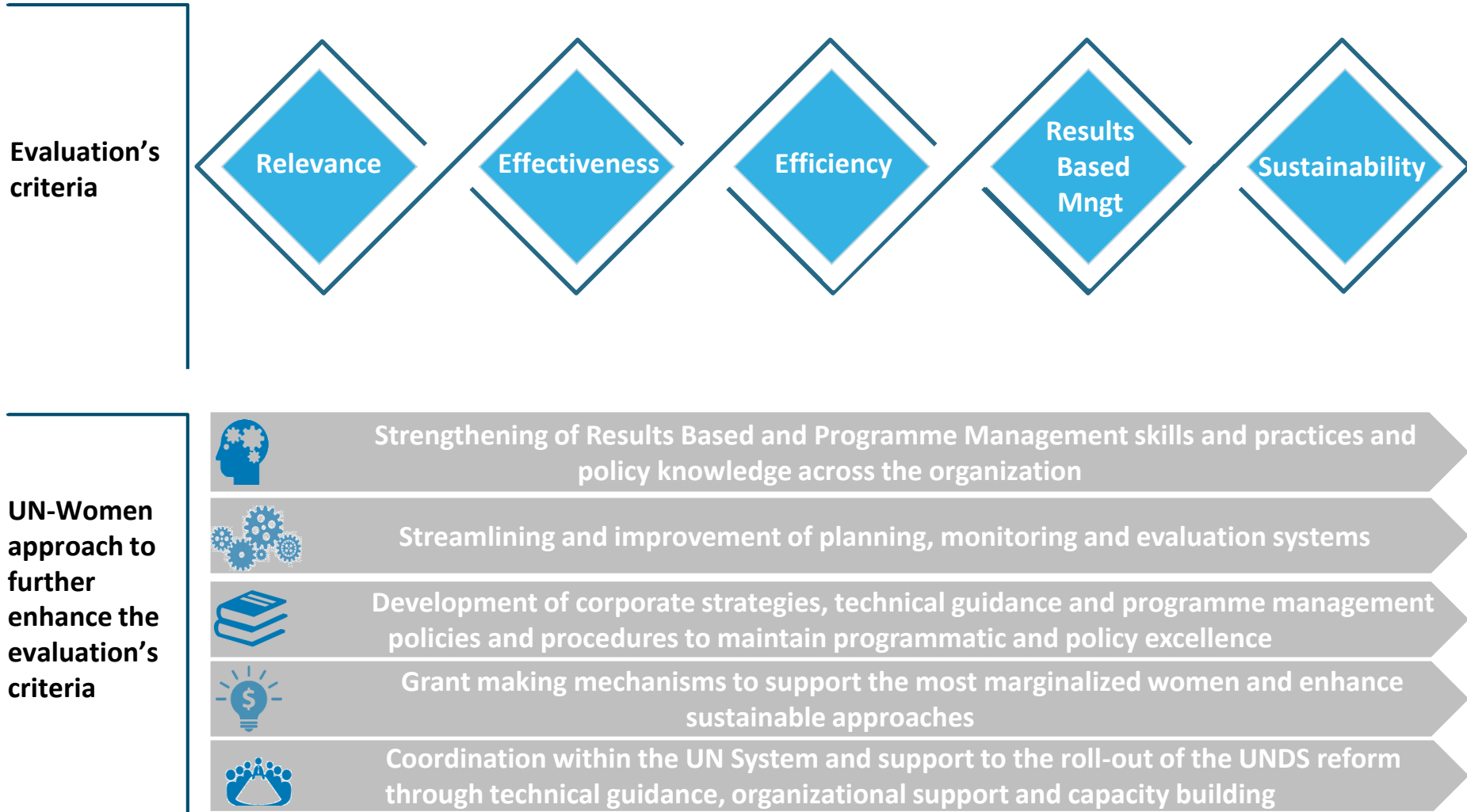
Results-Based Management  
Culture

Sustainability

## Key recommendations

- 1 More systematic **needs assessment, mapping and gender analysis** for better-targeted assistance to Leave No One Behind
- 2 **Multi-pronged advocacy, capacity building and strategic and diverse partnerships**, including through the UNSDCF
- 3 Strengthen **programme design and monitoring systems**, and **viable human resources and resource mobilization strategy**
- 4 Strengthen **explicit theories of change and knowledge management**, including capturing and reporting longer-term results and lessons learned
- 5 Strengthen **exit strategies and sustainability plans**

## UN-Women approach to further enhance the evaluation's criteria



## Evaluation's criteria Recommendation 1 UN-Women key initiatives

### Relevance

More systematic **needs assessment, mapping and gender analysis** for better-targeted assistance and compliance with the Leave No One Behind (LNOB) principles



Guidance



UNDS Reform



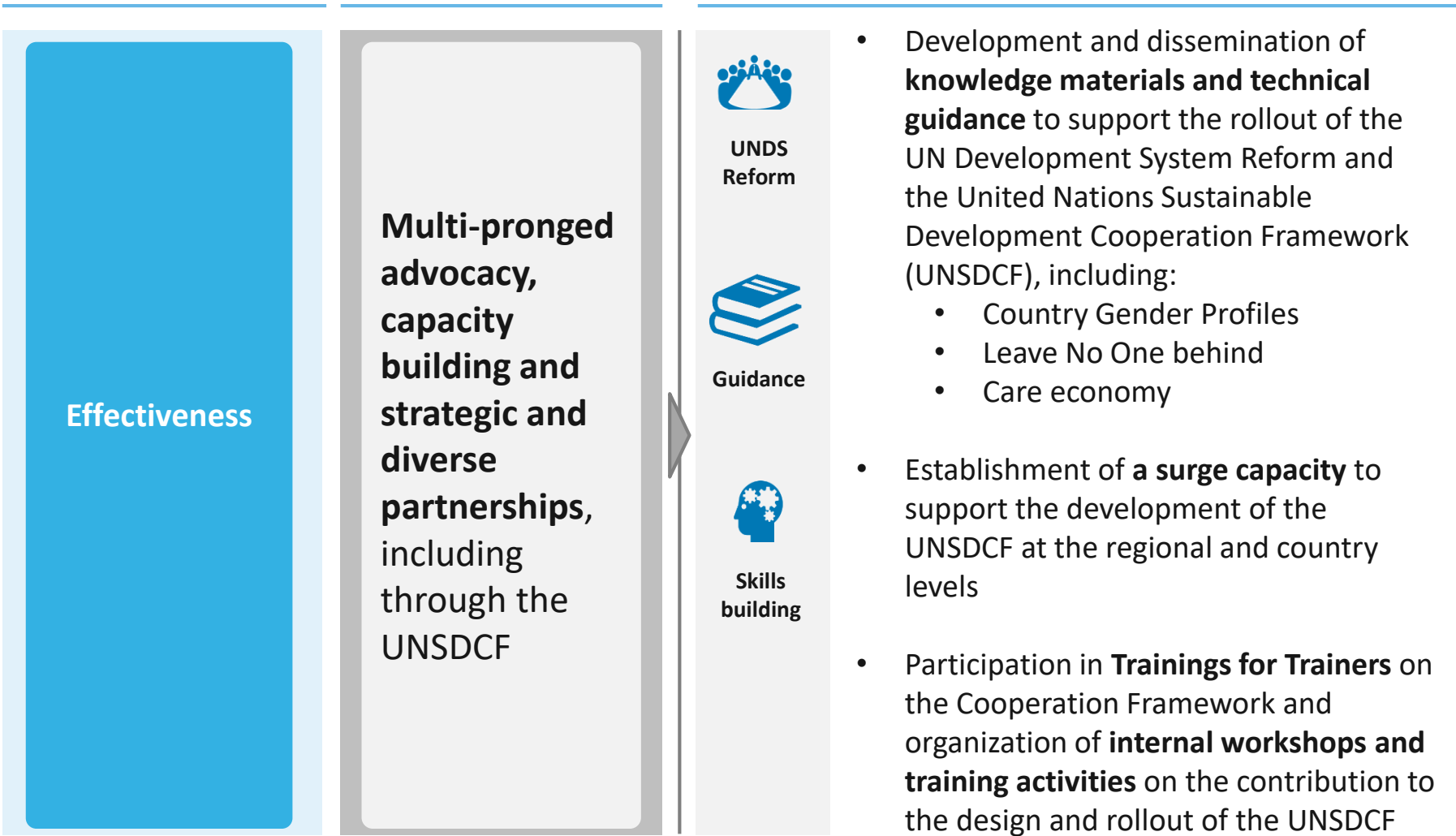
Skills building



Funding

- Development and dissemination of knowledge materials and technical guidance, including **an inter-agency guide on applying LNOB principles** and a guidance on Country Offices' Strategic Notes, to support strategic planning and joint programming in the framework of the UNDS reform and following the LNOB principle
- **Training** of UN-Women staff to strategic planning and joint programming taking into consideration the LNOB principle
- Supporting the most marginalized women and communities through **grant making and Funds** (including the UN Trust Fund to End Violence against Women, and the Fund For Gender Equality)

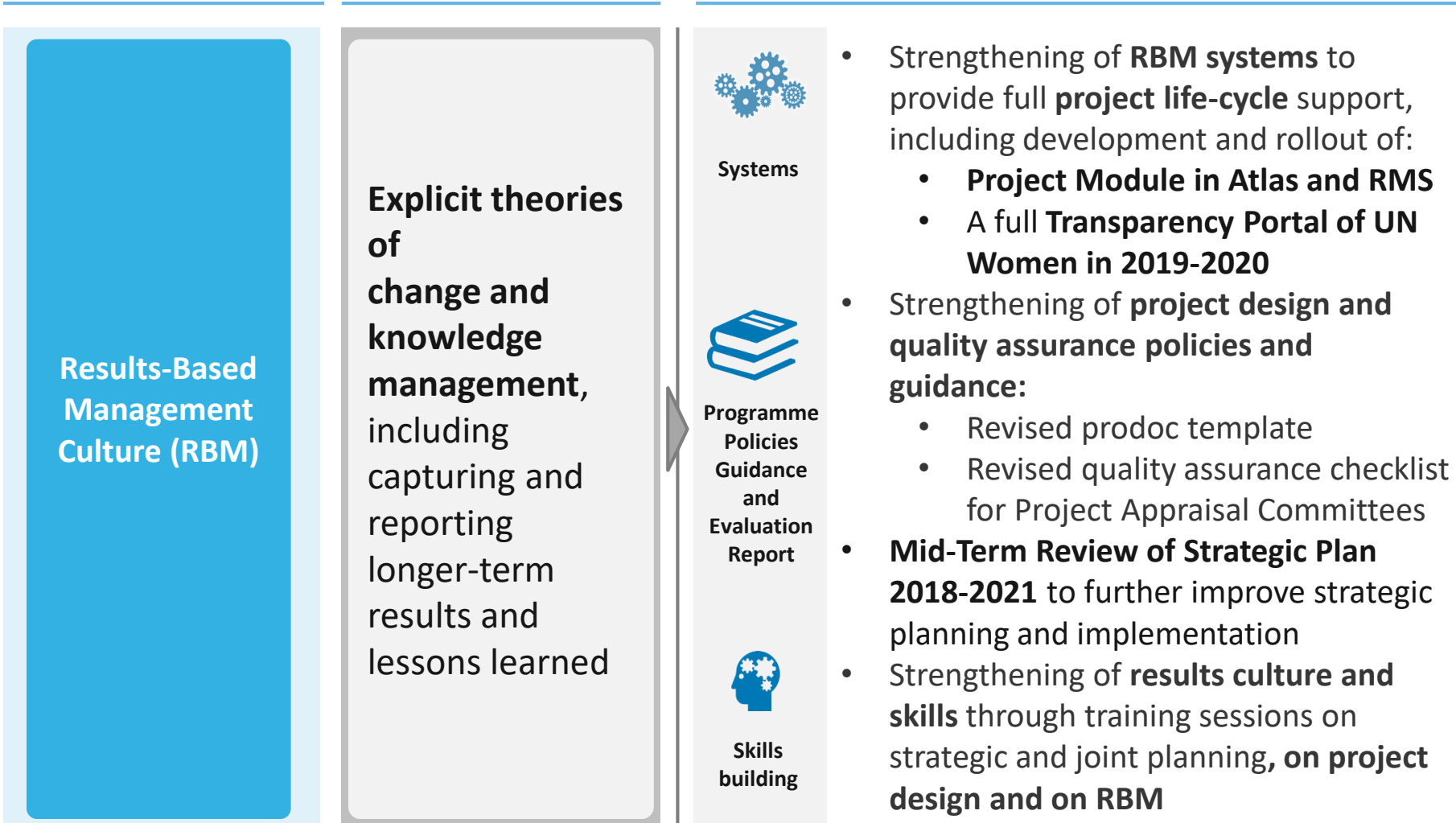
Evaluation's criteria Recommendation 2 UN-Women key initiatives



Evaluation's criteria Recommendation 3 UN-Women key initiatives



Evaluation's criteria Recommendation 4 UN-Women key initiatives





Evaluation's criteria

Recommendation 5

UN-Women key initiatives

Sustainability

Exit strategies and sustainability plans



Programme Policies Guidance and Evaluation Report



Skills building

- Development of guidance and tool to strengthen the integration of sustainability and exit strategies in **project and programme design**, including:
  - **Revised prodoc template** (with a focus on accountability to beneficiaries, environmental considerations, sustainability, exit strategy etc.)
  - **Methodological guidance** on sustainability and exit strategies included in the Strategic Note Guidance
- Strengthening HQ and field staff's skills and knowledge of sustainability and exit strategies through webinars on revised prodoc template and on strategic planning





## UN Women is fully engaged to continue to improve UNW programmatic impact

- UN-Women remains **fully committed to further strengthen programme excellence** through strategic planning and efficient, effective and Results-Based Management programme and project management, enhancing bridges between policy and programme expertise and leveraging the Programme Division's sets of service
- UN-Women will continue to **enhance internal synergies** between the Programme Division, the Policy Division and the Management and Administration Division with a view to improving its programme design, management and impact on Gender Equality and Women Empowerment
- **UN-Women will continue to leverage its network of partners** and its ability to engage national partners, Civil Society Organizations and nontraditional partners to enhance programmes' sustainability and impact
- **UN-Women has been fully engaged in the repositioning of the UN Development System (UNDS) and other reforms to ensure that ongoing changes further strengthen system wide accountability** and action for gender equality and women's empowerment